Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321) - For Calendar Year 2023 (A) Position (B) Breakdown of W-2 and/or 1099-MISC Compensation (C) Retirement (D) Nontaxable Title* **Benefits** and other (iii) Taxable Deferred Deferred (iv) Other Reportable (i) Base (ii) Bonus & Comp. Accrued in Compensation Compensation Compensation Incentive Comp. Prior Years 1. President / CEO 576,932 19,531 49.754 2. Executive VP of 273,542 4,800 13,476 HR 3. VP of Nursing 240,632 7,800 Services / CNO 4. VP of 236,147 4,800 39,077 Operations 750 5. VP of Revenue 233,751 4,800 39,077 6. Executive VP / 211,103 25,601 CFO 7. In House Legal 195,328 25,601 Counsel / Compliance Officer 8. VP of Physician 169,141 8,471 13,476 **Practices** 9. VP of Quality & 166,242 4,800 Patient Experience 10. Quality Senior 141,152 Advisor

Notes:

- a. Reporting Period is Calendar Year 2023.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- c. (*) Report title, not employee name.

